

Approved GRO Board resolutions at the first board meeting on March 23, 2004:

Board resolution approving the bylaws of the Corporation:

Be it resolved that:

The draft by-laws attached are approved as revised for ratification at the next meeting of the members. (This could happen immediately after this meeting is adjourned.)

Signed: _____ *Date:* _____

Sue Croft _____

Jerry Gray _____

Ken Shepard _____