

Approved GRO Board resolutions at the first board meeting on March 23, 2004:

Board resolution electing the officers of the corporation

Be it resolved that:

Ken Shepard be elected President and also appointed representative for the Consultant community, General Manager of GRO, and Conference Chair

Sue Croft be elected Secretary and also appointed representative for the Business community.

Jerry Gray be elected Treasurer and also appointed representative for the Academic community.

Lorene Richmond be appointed Assistant Secretary

Note: Lorene Richmond was formerly an Exec Assistant to senior management at CIBC and is now a freelance support to consultants, who Paul Tremlett recommended, who has worked for me on small projects and who would probably double as Conference Registrar and executive assistant to the Conference Chair

Peter Kellam be appointed Assistant Treasurer

Note: Peter Kellam is a financial advisor, tax preparer, and IT specialist with financial institution background...and he has done web-site design, registration, sales, and treasury for past large scale Elliott Jaques events.

Signed: _____ Date: ___March 24, 2004

Sue Croft _____

Jerry Gray _____

Ken Shepard _____